

THE ALABAMA COLLEGE ASSOCIATION

Alabama's Two-year Colleges and Athens State University

Volume 19

No.2

Summer 2003



Alabama College System...

**Connecting Colleges,
Communities, and Careers**

Marcus Named Dean of Administrative Services



Dr. Deborah Marcus has been selected Dean of Administrative Services at Bessemer State Technical College.

services. She later became an assistant to the dean of finance. She has been the college's assistant dean for planning, research and development since 2000.

"The years of experience Dr. Marcus has at Bessemer State will serve the faculty, staff and students of the college well as she takes on the responsibilities of her new position," said Dr. Mike Bailey, president of Bessemer State.

Dr. Marcus has been with the college since 1988 serving first as director of student financial

Dr. Marcus received her Ed.D. in higher education administration from the University of Alabama, where

she also received her M.A. in higher education administration. She received her B.S. in secondary education at the University of Alabama at Birmingham.

"I am honored to have been selected for this position. I look forward to working in this new role to assist the college in providing the best quality technical education in Alabama," said Dr. Marcus.

Wallace-Hanceville Machining Department Boasts National Skills USA Champion

Matthew O'Neal, a recent graduate of the Wallace State-Hanceville Machine Tool Technology program, never dreamed his education would take him to Helsinki, Finland, but that is exactly where he may be headed in the Spring of 2005.



A two-time state Skills USA (formerly VICA) winner in Machine Tool Technology while at Wallace, O'Neal recently became the Skills USA national champion, winning the five-day annual competition in Kansas City and consequently earning an opportunity to compete in the international competition in Finland two years from now.

"Matthew's award is not only a tribute to his hard work and his skill but also the excellence we have in our faculty members at Wallace State," said Dr. Allen B. Champion, acting president of Wallace State-Hanceville.

"We're really proud of Matt," said Chuck Meadows, Wallace State Machine Tool Technology department head, who has trained two national winners. "It is a big honor for us as well as for him. It is an extremely difficult achievement," said Meadows.

International competition occurs every other year. O'Neal must compete against the 2004 national Skills USA winner in machining in a weeklong one-on-one competition next fall in Chicago to secure his spot as the U.S. representative to Finland.

"I learned a lot here (at Wallace State-Hanceville) that helped me at the competition," said O'Neal. "Now I just hope I get to go to Finland," he said.

O'Neal is a native of Guntersville and 2001 graduate of Marshall County Technical School. He graduated from the Wallace State-Hanceville machining department last fall.

NACC Students Place in Top 10% in National Skills USA

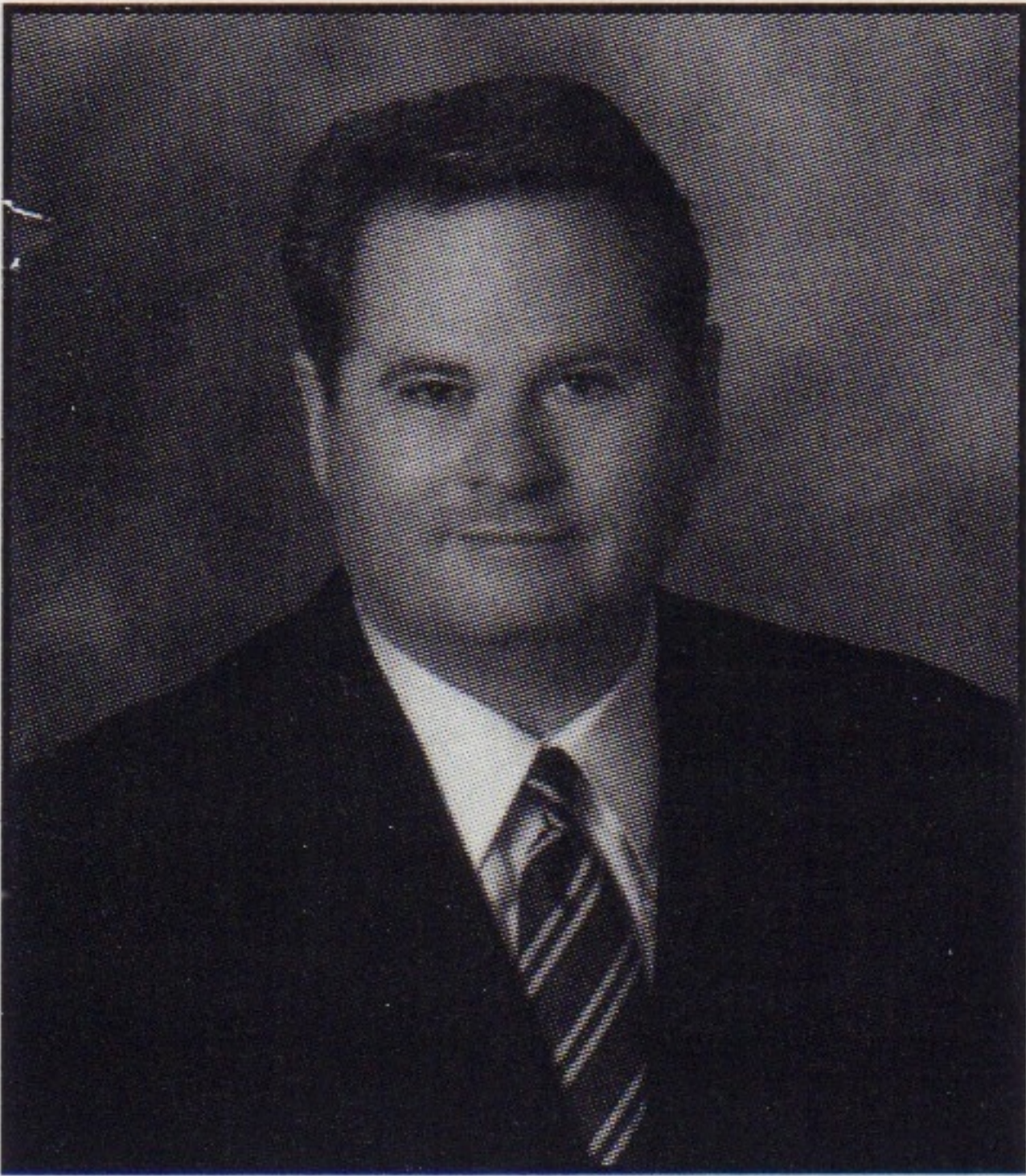
Students from Northeast Alabama Community College (NACC) competed in five National Skills USA competitions in Kansas City, June 23-27. The Audiovisual Technology Team earned the Gold (first) Medal with the National Leadership Team earning the Bronze (third) Medal.

The contestants in Related Technical Math, Computer Maintenance Technology and Technical Computer Applications all earned a position as a finalist (top 10%) in their respective areas.

Representing the State of Alabama at the national level was an honor, but when the NACC students earned positions in the top 10% in this national competition it was quite an accomplishment for them. To be able to earn honors in the top three positions speaks volumes for the students and their dedication to being the best.

Northeast President Dr. David Campbell, expressed congratulations to all students on winning these honors. "The success of our students at this competition demonstrates the high quality of our technical programs at Northeast."

Dr. Devin Stephenson Named 10th President of Snead State



Dr. Devin Stephenson, President

It's now official. **Dr. Devin Stephenson** is the 10th President of Snead State Community College. During a recent meeting of the State Board of Education, Chancellor Roy Johnson recommended Dr. Stephenson for the position. Dr. Johnson said, "His enthusiasm and experience make him ideally suited to lead the college into a new era of greatness."

Dr. Stephenson comes to Snead State with over 27 years of experience in higher education. He has worked in a variety of areas that will serve Snead State well as he assumes the reigns and moves the college towards a prosperous future.

Prior to serving as the acting president of Snead State for the past year, Dr. Stephenson served as dean of students at Bevill State Community College. During his 27 year tenure, he has held a variety of positions, including the director of admissions, financial aid officer, federal programs director, instructor, coordinator of athletics, director of public relations, title officer, ADA coordinator, SACS self-study director and liaison, and campus dean.

Dr. Stephenson has an A.S. from Walker State Junior College, a B.A. in business administration from Birmingham Southern College, and an M.A. and Ed.D. in higher education administration from The University of Alabama.

Dr. Stephenson came to Snead State Community College as acting president in July 2002 with an eagerness to make the college the premiere two-year college in Alabama.

Faulkner Enrollment increases 7%

Fall Semester 2003 showed a 7% increase in enrollment compared to Fall Semester 2002. There are approximately 3500 students enrolled in classes at Faulkner State Community College.

Dr. Gary Branch, president of Faulkner State said, "This is phenomenal. We expect large enrollments in the fall, but to have this significant an increase is fantastic."

Dr. Nancy Chandler, vice-president of Instruction, Institutional Effectiveness and Development said, "There is never one single factor that you can point to that has such a positive effect on enrollment. We have recently added several new programs of study; we have increased our recruiting efforts on all fronts; dual enrollment with area high schools has been well received; and workers need retraining for new jobs."

Faulkner State has been having a positive impact on Baldwin County and the gulf coast region since its founding in 1963. With campuses in Bay Minette, Fairhope and Gulf Shores, Faulkner can serve students throughout the region. Faulkner was one of the original 13 two-year

colleges created by an act of the Alabama Legislature in 1963.

Faulkner State has a long "family" history. "It's not uncommon for entire families to attend Faulkner State at some time or another," said Jim Coats, dean of Student Services. "We have the children of former students attending now. Brothers and sisters, husbands, and wives, parents and children can be found in classes together."

While there continues to be a downturn in the economy, individuals continue to turn to Faulkner to create a brighter future for themselves.

*Faulkner
State*

Instructor Receives Bishop's State Highest Award



Adrian Evans, an instructor in the Division of Humanities at Bishop State Community College, is the recipient of the college's 2003 President's Award. In May, Evans earned a doctorate in curriculum and instruction from the University of New Orleans. She has been teaching at Bishop State since 1996. The highest internal award issued each year, Bishop State President **Dr. Yvonne Kennedy** gives the award to an employee whose work performance has been most exemplary in promoting the college's program of excellence.

THE UNIVERSITY OF ALABAMA CONTINUING STUDIES

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Director, Advancement and Community
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SACS Candidate Status Awarded to Bessemer State

Bessemer State Technical College was recently named a Candidate for Accreditation with the Commission on Colleges of the Southern Association of Colleges and Schools. The Southern Association of Colleges and Schools (SACS) is the accrediting agent for universities and two-year colleges.

"Becoming a SACS Candidate for Accreditation was a great accomplishment for Bessemer State," said **Dr. Mike Bailey**, president of Bessemer State Technical College. To become a Candidate for Accreditation the college had to ensure that faculty credentials and general education course content met the same standards as four-year universities throughout the Southeastern United States.

"Accreditation means the college will actively offer transfer courses through the Alabama STARS program," said Dr. Bailey. STARS stands for Statewide Transfer/Articulation Reporting System. STARS is a web-accessible database system which provides guidance and direction for prospective transfer students in the State of Alabama. The STARS System allows public two-year students in Alabama to obtain a Transfer Guide/Agreement for the major of their choice. This guide/agreement, if used correctly, guides the student through their first two years of coursework and prevents loss of credit hours upon transfer to the appropriate public four-year university in Alabama. Although transfer guides/agreements can only be printed for two-year to four-year transfers, the STARS system can still provide guidance and direction to transfer students who have a different transfer situation.

With SACS accreditation, Bessemer State students may transfer associate degree level courses such as math, English, speech, psychology, humanities and computer science to public colleges and universities in Alabama. Some universities will accept courses like horticulture and office administration.

"The faculty and staff are diligently working to accomplish SACS accreditation by fall, 2004," said Dr. Bailey.

History of the ACA

Chris Grindle of Jefferson State Community College is in the process of gathering data and organizing files to be used in completing a history of the Alabama College Association. Currently he has records prior to 1989 but is looking for any material related to the ACA from 1989 to the present. Information needed includes the names of past presidents, materials from past conferences, sites of conferences, or any sort of records concerning the ACA. In addition to gathering the information, Grindle is preserving these documents for future use. If you have any information or suggestions about this project, please contact Chris Grindle at (205) 856-7839, or by email at cgrindle@jscc.cc.al.us.

Drake State Employees Receive Recognition & Awards



Dr. Patricia Sims, student services management director, has been selected as a class member of the Alabama

Community College Leadership Academy (ACCLA). The ACCLA provides a year-long leadership development program for administrators and faculty members desiring to prepare themselves to take advantage of future senior-level management opportunities in Alabama's community and technical colleges. The academy activities begin with a six-day workshop in residence followed by four two-day seminars, at host campuses throughout the year.

As a part of the seminars, participants will learn from nationally recognized community college educational leaders, as well as experts in the State of Alabama.

Dean of Instruction,
Dr. W. Franklin Evans, recently won Alabama's International Speech Contest for



Toastmasters International, District 77. To win the state award, Evans competed and won awards in both the local and north Alabama districts.

As the state winner he qualified to represent Alabama in a regional competition in North Carolina.



Brenda Friend, Title III/federal relations director, recently graduated from the

2002-2003 Huntsville/Madison County Chamber of Commerce's Leadership Class.

This was the 16th leadership class sponsored by the Chamber. The mission of the program is designed to identify, educate and inspire leaders to serve our community.

Vickye Hester, public relations director, has been selected for the 2003-2004 Chamber of Commerce Leadership Class. This is the 17th leadership class sponsored by the Chamber.



Leadership Huntsville/Madison County is designed to identify community leaders who have demonstrated the ability and desire to become more involved in community leadership positions, and to prepare these leaders for effective participation in such positions.

The program consists of monthly, detailed studies of community issues. These sessions include field trips, tours, hands-on and group activities, and discussions that help participants better understand and appreciate the area's issues and concerns.

LBW Employees Accomplishments

Kristy White, English instructor at Lurleen B. Wallace Community College, has just returned from a 30-day vocational and cultural exchange in Kent and East Sussex, England, sponsored by Rotary International. Mrs. White was the only educator chosen for the four-member Group Study Exchange team of young professionals from the state of Alabama.

Joree Jones, associate dean for Institutional Advancement & Planning at Lurleen B. Wallace Community College, completed a course on annual giving from the Fund Raising School of Philanthropy at IUPUI in Indianapolis, Indiana.

"Building the Annual Campaign" focused on developing a program that brings funds in year after year. The course content included how to use volunteers most effectively for special events, soliciting major gifts, developing fund raising strategies that most appeal to potential donors, and most importantly, how to create a broad, enduring base of supporters.

Linda Hartin, director of Financial Affairs / Treasurer, at Lurleen B. Wallace Community College, is a participant in the 2003-2004 Alabama Community College Leadership Academy.

Established in 2000, The Alabama Community College Leadership Academy provides a year-long leadership development program for administrators and faculty members desiring to prepare themselves to take advantage of future senior-level management opportunities in Alabama's community and technical colleges.

ACA NEWS

Calhoun Officially "Opens the Doors" to New Advanced Electronics Manufacturing Lab

Calhoun Community College hosted a ribbon cutting ceremony on Monday, April 21, 2003, to officially "open the doors" to its new Advanced Electronics Manufacturing (AEM) lab, located in the recently completed Advanced Manufacturing Processes Building on the college's Decatur campus.

The college has invested \$2.9 million in refurbishing and connecting two existing buildings to create the 28,000 square foot Advanced Manufacturing Processes facility that is the second phase of Calhoun's three-building Aerospace and Advanced Technology Park. Construction on Phase III, the Information and Visualization Technology Center, which will also be a combination of refurbished and new construction, is expected to begin later this year.

The new AEM lab occupies approximately 5,000 square feet of the Advanced Manufacturing Processes building and supports the AEM associate of applied science degree program, which began offering its first classes during the 2002 fall semester. The objective of the AEM program is to produce skilled technicians knowledgeable in advanced electronics manufacturing processes and trained in IPC industry standards that are immediately ready to enter jobs in the advanced electronics manufacturing field.

Among the equipment located in the AEM lab is \$220,000 in state-of-the-art industry processing equipment provided through a partnership between Calhoun and STI (Soldering Technology International), Inc. of Madison. Through the partnership and use of Perkins technology funds, STI has also assisted Calhoun in the development of the curriculum for the AEM degree to support its success.

"We are extremely excited about the opening of our new Advanced Electronics Manufacturing lab and of our new associate's degree program in AEM," commented Calhoun President **Dr. Marilyn Beck**. "The support of local companies like STI is vital to the success of this program, and we are indeed fortunate to have their involvement."

Bevill State Instructor Has Poem Published

Bevill State instructor **Marcia Atkins** recently had three poems, "The Dark", "Wild Ducks" and "Fig" published in *Aura Literary Arts Review*, a literary publication of the University of Alabama at Birmingham. Atkins, who writes poetry as a hobby, has had a total of seven poems published in the magazine.

The poem "Changing Courses" appeared in the Winter/Spring 2001 edition, "The Bride" appeared in the Winter/Spring 2001 edition, and "Another April" and "Drought" appeared in Spring 2002.

Atkins is a public speaking and American literature instructor at Bevill State. She received her Bachelor's, Master's and Education Specialist degrees from UAB. She has been an instructor for almost 25 years.

Adult Education Program Joins Northeast College

One of the state's most successful adult education programs is now a part of Northeast Alabama Community College (NACC). College officials announced recently that the Northeast Alabama Adult Education Program has joined the college. "We are extremely pleased that this program is now a part of Northeast," stated **Dr. David Campbell**, president of NACC. "Our mission as a college is to provide education to residents of our services. Providing adult education will help us accomplish that mission while having a positive impact on workforce development."

The Northeast Alabama Adult Education Program provides adult education in DeKalb, Jackson and Marshall counties. The education provided is below the college level and includes instruction in reading, English, mathematics, social studies, science, the General Education Development test, and college preparation. Additionally, the Adult Education program has expanded its offering in English as a Second Language (ESL) due to the increase of the Hispanic population in Northeast Alabama.

Randall White serves as program coordinator for the Northeast Alabama Adult Education Program. Under White's direction, the program consistently has received outstanding program performance reports. The program serves approximately 1,500 students per year.

Bevill State Creates New Division to Emphasize Technical Training

Students from all backgrounds come looking for educational opportunities, from advanced technical skills that will help launch a new career to learning a new hobby such as cake decorating or line dancing to basic literacy skills for life.

With this in mind, Bevill State Community College created a new college-wide division, the Applied Technology and Adult Education Skills Training Division (AESTD).

The AESTD will offer a number of new short-term training courses developed to expand opportunities in all campus communities. These courses will focus on specific skill competencies with open entry and exit to the classes, allowing students to complete training on a weekly basis.

The college's applied technology programs will anchor the new division along with other key components, including adult education, skills training, training for business and industry, mining technology, continuing education, and tech prep.

Dr. Stephen Vacik will head the new division. Dr. Vacik, who has served as the Fayette Campus associate dean since 2000, will oversee applied technology degree and certificate programs along with a wide array of non-credit producing programs.

Jefferson State Opens New Instructional Site in St. Clair County

This fall, Jefferson State Community College began offering classes at a new St. Clair County instructional site located in Moody.

"We are delighted to be a part of this thriving community," said Jefferson State Director of Legal Services **Keith Brown**.

"It's exciting for Jefferson State to offer services in an area where positive, productive growth is occurring at such a remarkable rate."

The new center will add convenience for students and expand educational and training opportunities for residents of St. Clair County. The St. Clair Center will occupy the third floor of the Covenant Commerce Center, which houses New Covenant Bank and Eyecare Associates.



Community leaders join in a ribbon-tying ceremony at the new Jefferson State Community College St. Clair Center. Pictured are (L to R) Executive Director of the St. Clair Economic Development Council, Ed Gardner, Director of the new St. Clair Center, Danielle Coburn, Senator Jack Biddle, Representative Dr. Jim McClendon, Jefferson State President, Judy Merritt, Moody Mayor, Joe Lee, and St. Clair County Commission Chairman, Stan Batemon.

Courses planned for the St. Clair Center this fall include: accounting, art, biology, computer information systems, economics, English, history, mathematics, music, office administration, science, psychology, sociology, and speech.



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ACA CONFERENCE



Dr. Cynthia Anthony, president

A MESSAGE FROM THE PRESIDENT

Are you ready to make the connection? Your opportunity comes November 23-25 at the Alabama College Association's annual conference in Birmingham. The theme of this year's conference is The Alabama College System: Connecting Colleges, Communities, and Careers.

For the past several months, the ACA Executive Committee has been busy planning the November conference at the Sheraton Birmingham Civic Center. The committee members have heard your requests for workshops that meet your needs, speakers that deliver important messages, and facilities that provide appealing accommodations. We have done our part to make sure that we have met these requests. Now it is time to do your part.

Make plans to attend the conference and make the connection. The conference provides all those who attend the opportunity to meet with other employees that make up the 27 institutions of the Alabama College System. There you can share experiences, discuss ideas, and learn more about topics that matter to you. You may even have some fun.

You are the vital link in the connections our colleges enjoy. Without your participation, that connection is not as strong as it can be. Be a part of what makes the Alabama College System so important. Make the connection!

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REGISTRATION FORM

If possible, please designate an individual from your institution to complete this registration form and have your college's financial officer issue one P.O. number for all attendees.

Name of College _____

Number of Attendees from your College _____

Name of Contact Person _____

E-mail Address _____ Telephone Number _____

\$130 Early Registration (\$140 On-Site Fee)

Price includes three light meals (2 breakfasts and one lunch)

Early registration ends November 13, 2003

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SCHEDULED FOR THE CONFERENCE

FEATURED SPEAKERS

OPENING SESSION

U.S. Representative Artur Davis D-Alabama

GENERAL SESSION

Greg Gray, President, Renaissance Unlimited

CHANCELLOR'S ADDRESS

Dr. Roy Johnson, Chancellor, Alabama College System

COMMISSION SPEAKERS

COMMISSION ON ADMINISTRATION/STUDENTS

Dr. Zelma Harris, President of Parkland College

COMMISSION ON FACULTY

Dr. Claire Major, Assistant Professor, University of Alabama

COMMISSION ON SUPPORT STAFF

Greg Gray, President, Renaissance Unlimited

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Mr. Shelly Millender	Auxiliary Services Coordinator
Ms. Deborah Schaus	Vendors Coordinator
Ms. Cathy Tanner	Evaluation Coordinator

Tip Tops to Perform at ACA Dance

The Tip Tops, a dance and show band based in Mobile, will entertain at the ACA's dance November 24 as part of the annual conference in Birmingham.

Those who attended last year's conference in Mobile will be familiar with the band, whose musical emphasis ranges from the best of 1950's rhythm and blues to the greatest hits of Motown. Throw in some classics from the 1970's and 1980's, and you have the musical recipe guaranteed to entertain.

The high energy, fast stepping brass section, known as The Dancing Horns, as well as the glittering Topettees, combined with the group's choreography and costume changes make The Tip Tops a total entertainment package not to be missed.

The dance is scheduled to begin at 8 p.m. in the Birmingham Ballroom at the Sheraton Birmingham Hotel.



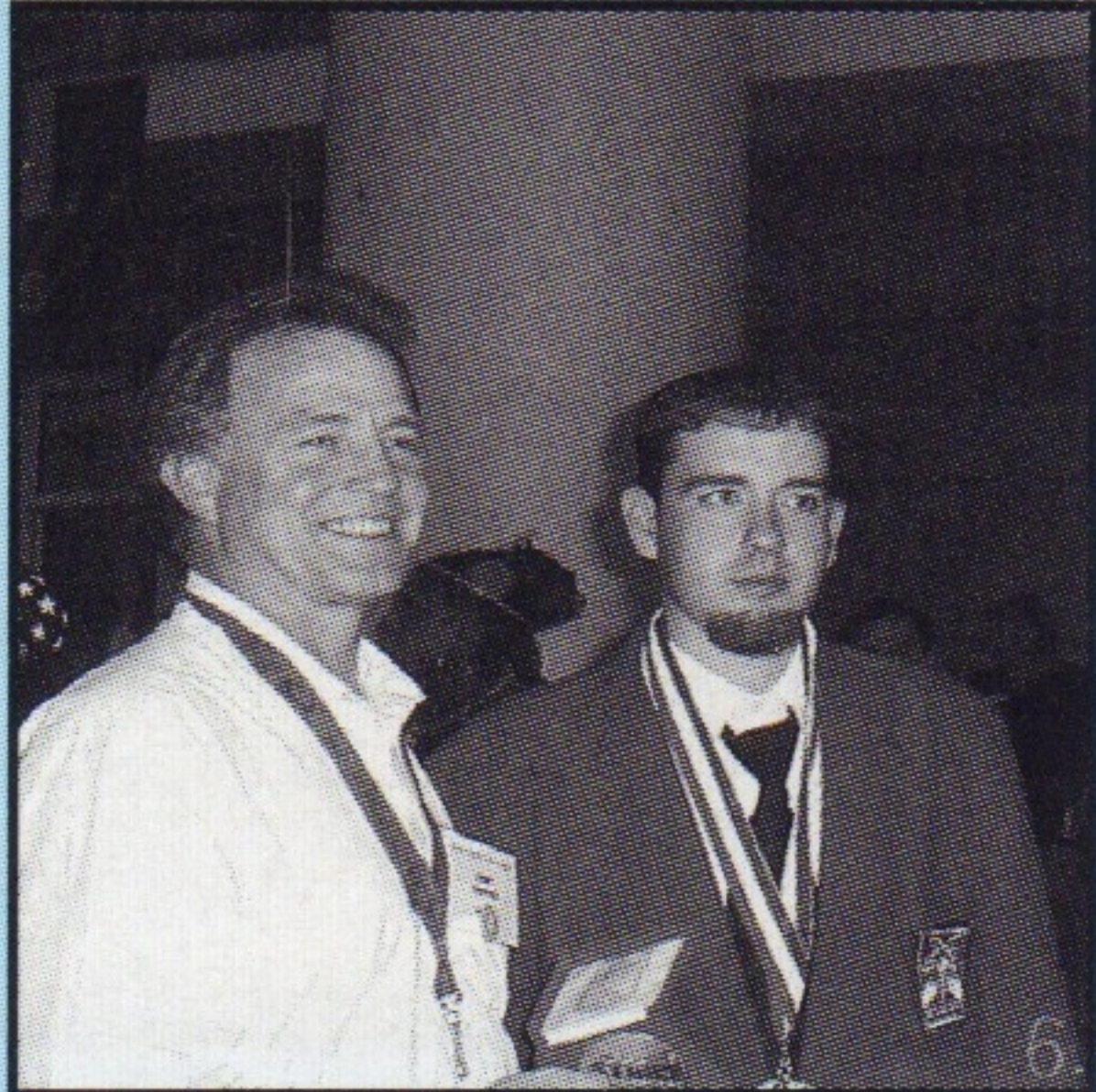
PROPOSED WORKSHOP TOPICS

- Reaffirmation of Accreditation
- ADHD in Adults
- Adult Basic Education
- Retention
- Distance Education Programs
- Teaching Using Technology
- The One-Stop Career Center
- Improving Student Outcomes
- Planning College Events
- Career Training

...AND MANY MORE

ACA NEWS

Ayers Campus of GSCC 2003 Skills USA-VICA Made Excellent Showing at National Championships



Tony Thrower, GSCC Instructor
and Wayne Hambrick, Gold Metal
Winner.

Students at the Ayers Campus of Gadsden State Community College made an excellent showing at the recent 2003 Skills USA-VICA National Championships in Kansas City. Six students competed and they came home with one 1st place award, two 4ths, an 8th and two others in the top twenty in their areas of study.

Wayne Hambrick of Anniston won the Gold Medal in Industrial Motor Controls for the top award in his category. Jim Bunch of Jacksonville picked up a 4th place award in Electronic Applications while Kim Cochran of Pell City was 4th in Nail Technology. Sharing credit in her category was her model, Tommie Phillips from Attalla. Monica Boglin of Birmingham got an 8th place award in Extemporaneous Speaking. Also receiving honors for being among the top 20 finalists were Robert Wade of Munford in Electronics Technology, and Lisa Brown from Cragford in Cosmetology. Her model was Holly Shannon from Lincoln.

The GSCC instructors for these programs are: Tony Thrower, Electrical Instructor; Dale Cox, Electronics Instructor; Zora Garner, Robin Cochran, and Melinda White Cosmetology Instructors. Dean of Technical Programs Tim Green remarked, "We are so proud of the instructors and students representing Gadsden State in this competition. GSCC has had a history of award winning students and we are pleased to see the tradition continue. We are also proud of our Consortium winners."

In addition, there were 9 winners from the GSCC Tech Prep Consortium. Andrew Miller, a student at the Earnest Pruet Center of Technology (Hollywood, AL) won 2nd Place in Masonry. Seven students from the Dekalb County Technology Center (Rainsville) were on the Opening and Closing Ceremony Team and were awarded a 2nd Place also. The team included: Megan Keck, Desiree Harper, Ashley Williams, Lacey Lea, Hollie Terrell, Brittany Lea, and Tiara Painter. Dustin Watkins, student at the Etowah County Area Vocational Center (Attalla), won 2nd Place in the Residential Wiring category.

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Shelton State Community College Sandra Hall Ray Fine Arts Center

Just before Peter Pan and Wendy took their Sunday afternoon flight across the stage of the Bean - Brown Theatre on August 3, friends, family, faculty and staff gathered in the atrium to mark the dedication of the Sandra Hall Ray Fine Arts Center.

Ray is a long time supporter of Shelton State Community College. She was a founding member of the board of directors for the Shelton State Foundation, and served as president from 1985-1987. Ray was highly active in the college's early, organized fund raising efforts which began in 1985.



In 1994, Ray was elected to the Alabama State Board of Education, and is currently serving her third term. Ray was instrumental in the building of Shelton State's Martin campus, which was completed in 1997. She has served the Theatre Tuscaloosa board of directors as president, chaired the fund raising campaign for the Bean-Brown Theatre and Shelton's new Fine Arts Center, and currently serves on the board. "Sandra has been such an important leader on behalf of our college for many years. Her work in support of Theatre Tuscaloosa and Shelton State has been remarkable, and we are honored to have the Fine Arts Center forever recognize her contributions," said Dr. Rick Rogers, Shelton State president.

Shelton State has been named Alabama's Community College of the Fine Arts and houses the Alabama Stage and Screen Hall of Fame.

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Aderholt Announces Grant for Snead State Community College

Congressman **Robert Aderholt** (R-Haleyville) recently announced that the United States Department of Education has awarded a \$220,000 grant to Snead State Community College in Boaz. The money will be used to help students who are of a low income background continue to higher education. The program's ultimate goal is to increase the number of first generation college students attending the postsecondary school of their choice.

"Some students need a helping hand—it's important for all of us to realize that," said Congressman Aderholt. "Our educational systems should encourage as many of our students as possible to get more education in as large a variety of fields as possible. This leads to a better workforce which of course is better for everybody."

"We'd like to thank Congressman Aderholt for his continued support of the College, and, of course, for his assistance with such worthwhile projects as the Upward Bound Program," said Dr. **Devin Stephenson**, Snead State College President. "This is truly a terrific program that's offering hope and assistance to many Marshall County school students."

The programs funded by this grant also target high school drop-outs by encouraging them to re-enter the educational system and complete their education. Some of the services included: academic counseling, tutorial services, mentoring and personal counseling programs, and exposure to college campuses.

Florida Marlins Draft Pioneer Baseball Pitcher

The Florida Marlins baseball team recently drafted Jefferson State baseball pitcher **Craig Lybarger**. He began training with the Marlins Rookie League recently at their location in Jupiter, Florida.

"I expect to hear really good things about his progress in the professional ranks," said Jefferson State Baseball Coach **David Russo**. "Craig is an outstanding young man and a terrific baseball player."

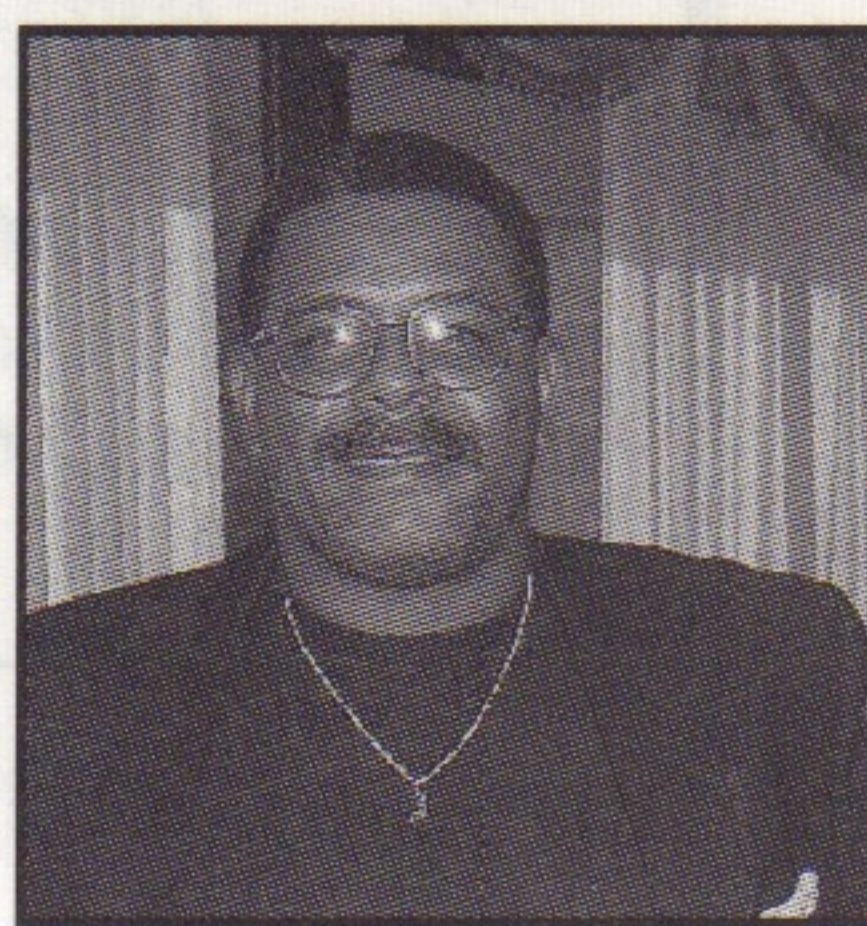


Jefferson State Pitcher Craig Lybarger was recently drafted by the Florida Marlins baseball team.

Lybarger, who earned All-Conference honors, was offered a scholarship by Auburn University prior to being drafted.

In addition to his fastball being clocked at 93 miles per hour, Lybarger's statistics for the past two seasons at Jefferson State have been excellent.

BSCC Faculty Elected to the Board of Directors of Kappa Beta Delta International Business Honor Society



Ronald R. Davis

Bishop State Community College has two of its faculty nominated and elected to the board of directors of Kappa Beta Delta International Business Honor Society. **Ronald R. Davis**, instructor of computer science, was nominated to serve for a fourth term. Davis was elected to serve as president for a two-year term. Davis is repeating as an officer for the organization. He served as president for 2001-2002 and vice-president for 2000-2001.



Lyle Coleman

Lyle Coleman, instructor of business and accounting, was nominated and elected to serve on the board of directors of Kappa Beta Delta honor society. Coleman will serve a three-year term.

Kappa Beta Delta International Business Honor Society is exclusive to two-year institutions that are accredited by the Association of Collegiate Business Schools and Programs.

Southern Union Receives National Welding Accreditation

Southern Union State Community College has become the first school, and only the second facility, in the state of Alabama to receive accreditation as a welding test site.

On August 7 the American Welding Society presented Southern Union with a certificate of recognition for meeting the standards to become an accredited welding test facility.

The college's welding department has also met the requirements for becoming an Accredited Training and Education Facility (ATEF) for the National Center for Construction Education and Research. BE&K

Construction Company sponsored Southern Union in the quest to become an ATEF site.

The recent accreditations allow Southern Union to teach state-approved courses which are transferable from high school and college to the construction industry. "In the welding world, this is a big deal," said Southern Union Welding Instructor **Frank Smith**. "We've been working real hard for at least the last year and a half to become an accredited district testing facility."

Northwest-Shoals Keeps Pace With Cutting Edge Technology

Northwest-Shoals has implemented the "Smart Classroom" concept. The College currently has seven "Smart Classrooms" in operation and will have at least three built each year for the next three years.

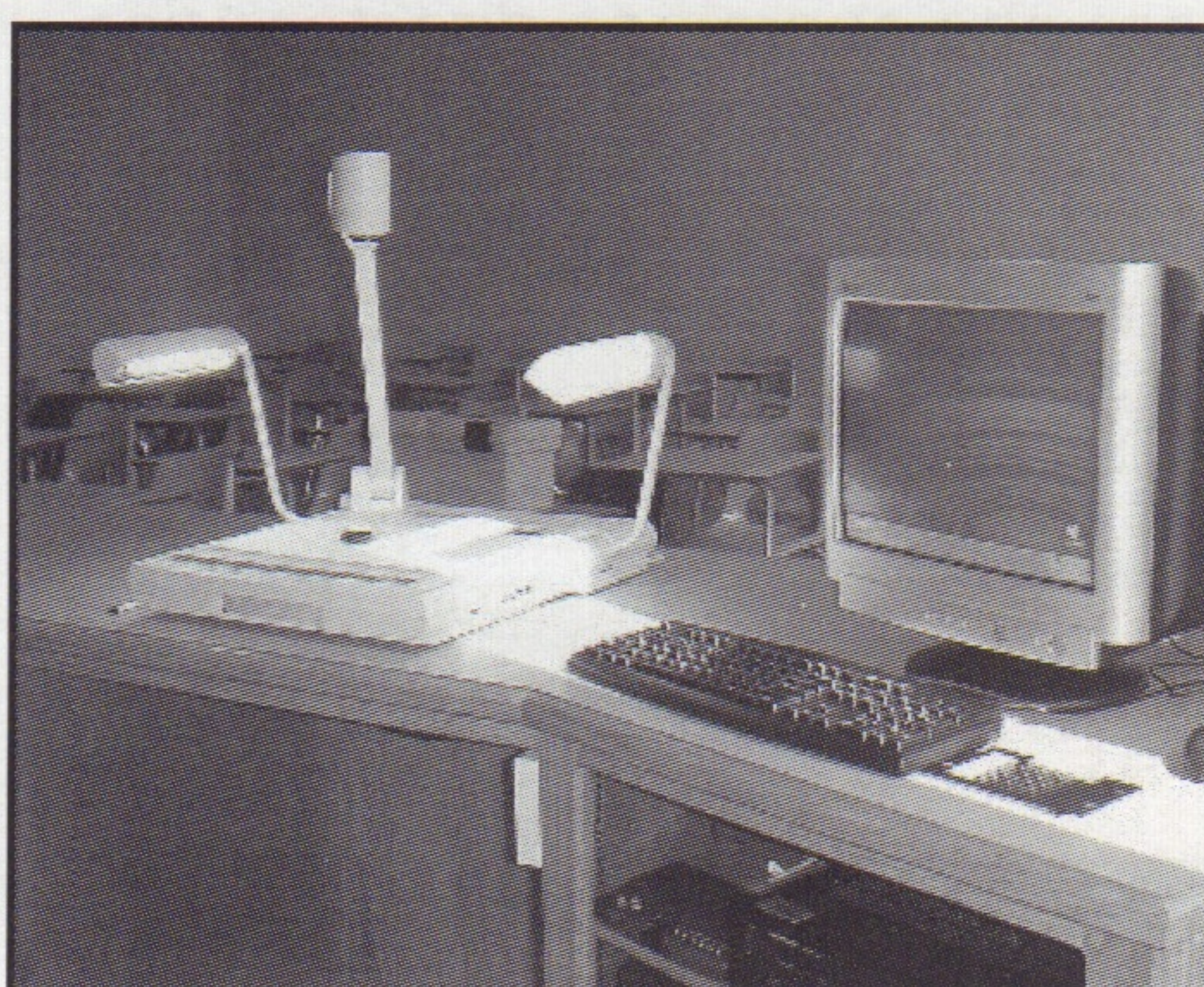
These classrooms create a technology-enhanced learning environment by providing internet connection, audio and video equipment, and projection systems. The instructor controls the equipment by means of a console.

The instructor can project computer data, video (both VHS and DVD) and documents to a classroom of students.

The instructor has internet access which gives them the ability to

project any online website by using a variety of video data devices.

These rooms create new opportunities in teaching and learning by integrating computer, multimedia and network technology.



Coca-Cola Awards FSCC Student \$1,000 Scholarship



Elizabeth Dickman, a sophomore at Faulkner State, has been awarded a \$1,000 scholarship from the

Coca-Cola Scholarship Foundation.

Through the Coca-Cola Two-Year Scholarship Program, the Foundation awards a total of 400 scholarships annually to students attending higher-education institutions granting two-year degrees. One scholar from each state receives a \$2,000 scholarship through the New Century Scholar Program of the American Association of Community Colleges and Phi Theta Kappa, the two-year scholastic honorary organization.

An additional 350 students receive a \$1,000 scholarship. All recipients demonstrate academic success and perform 100 hours of community service within the past 12 months.

Dickman, a graduate of Theodore High School in Mobile, is a biological sciences major at Faulkner State.

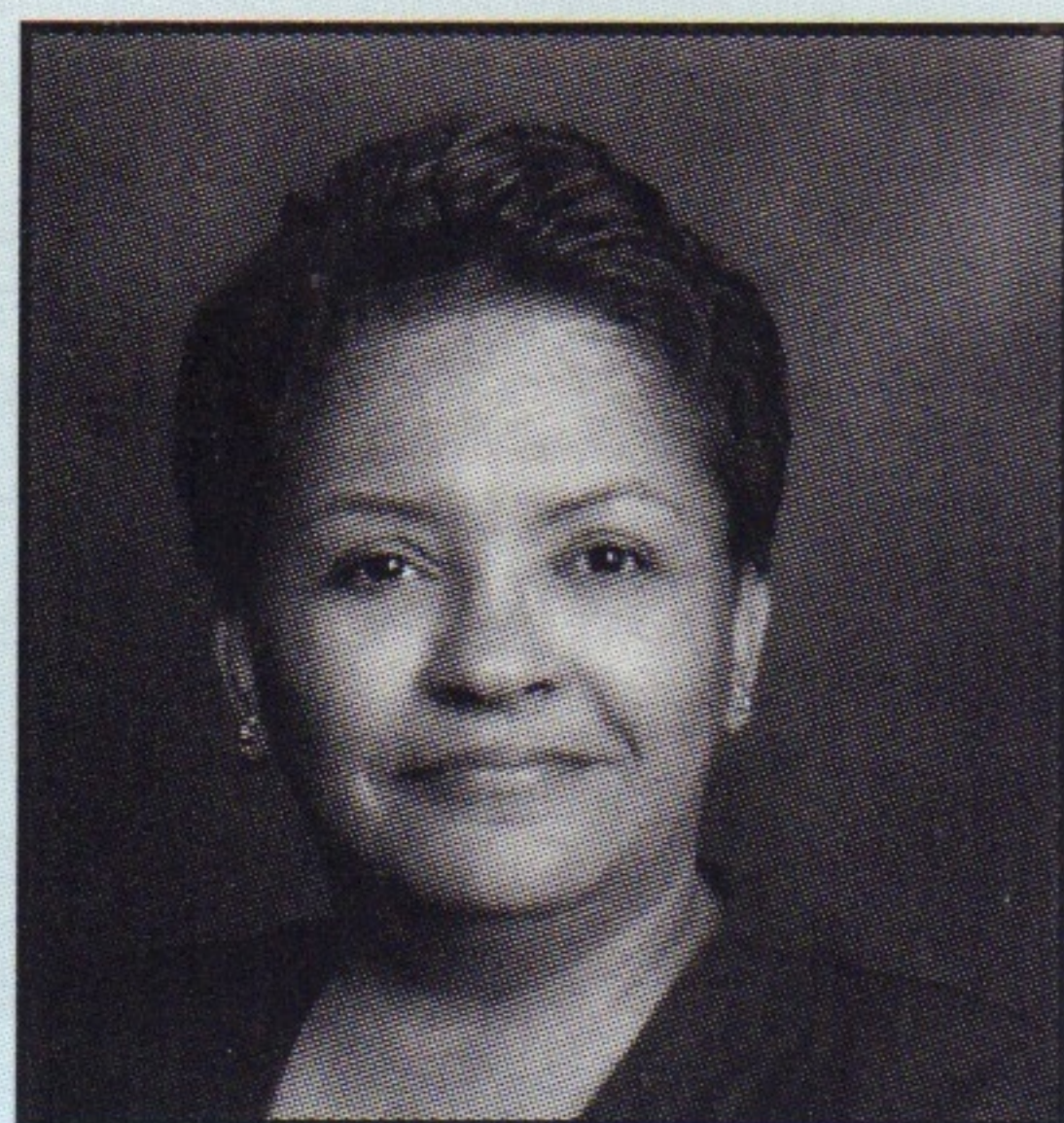
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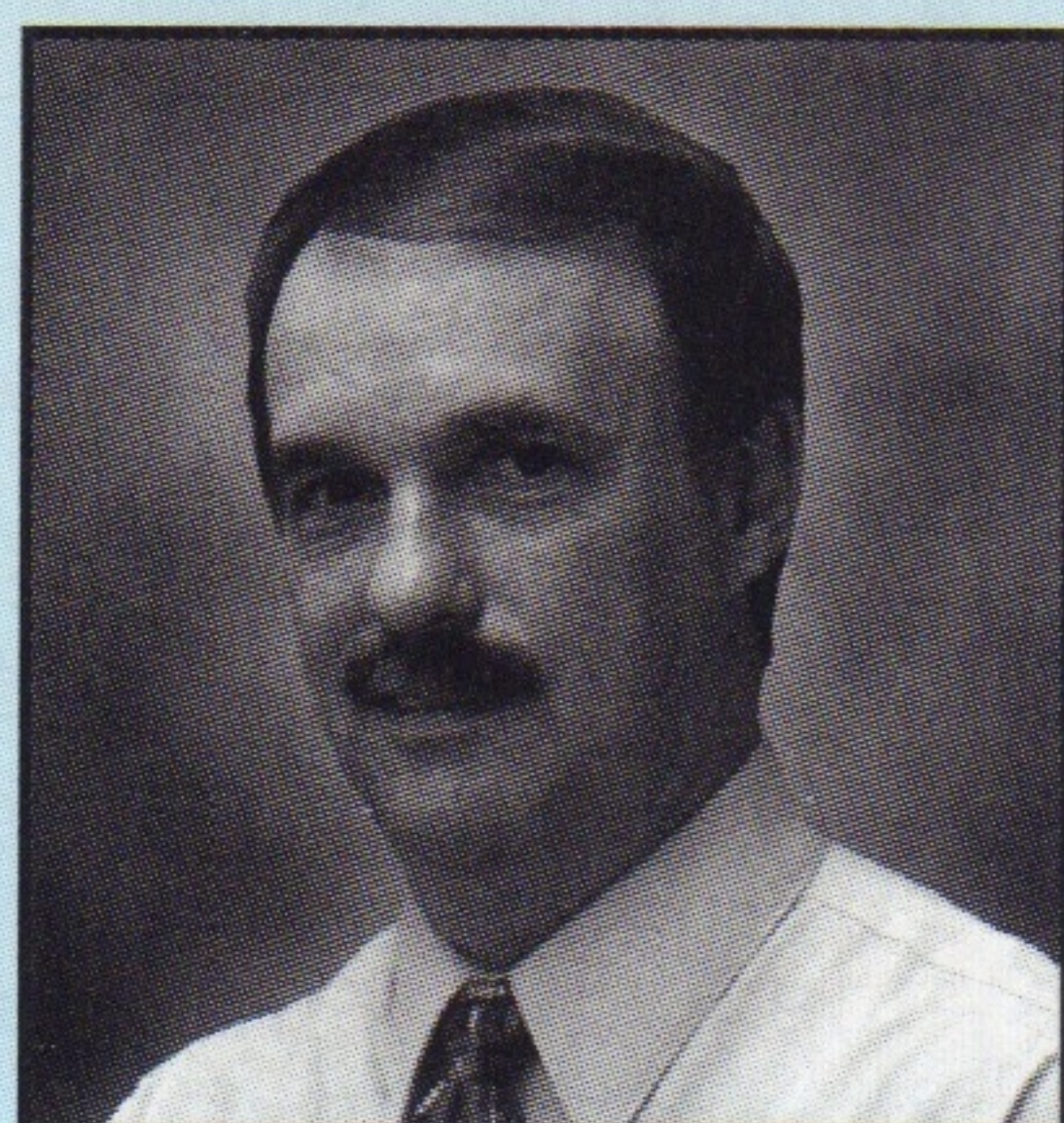
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Calhoun Employees Noted for Accomplishments



Deborah Byrd, director of Student Financial Services at Calhoun, has been named President of the Alabama Association of Student Financial Aid Administrators. She will serve on the Southern Association of Student Financial Aid Administrators board through June 2004. The Alabama Association of Student Financial Aide Administrators includes financial aid personnel from all post-secondary colleges in Alabama along with student loan lenders and agencies in the state.



Dr. Jerry Armor, Calhoun's Social Science division chair, recently received the 2003 Excellence Award from the National Institute for Staff and Organizational Development (NISOD). The awards were presented at NISOD's annual conference held in Austin, TX. Founded in 1978, NISOD supports colleges and universities in their commitment to promote excellence in teaching, learning and leadership. A tradition since 1989, the NISOD Excellence Awards program was established to recognize superior faculty members at home and on an international stage.



Calhoun's new Director of Adult Basic Education, **Chris Miller**, was recently honored as "Adult Education Supervisor of the Year" at the 2003 Adult Education Summer Conference. Miller was nominated by the employees of the Huntsville City Adult Basic Education Department, where she served as director prior to joining the Calhoun family. No stranger to the state's two-year college system, Chris also worked for a number of years at Northwest Shoals Community College.



Rick Rogers Attends Summer School-at Harvard University

Dr. Rick Rogers, Shelton State Community College president, recently returned from the two-week intensive Institute for Educational Management (IEM) hosted by the Harvard University Graduate School of Education. "Attending Harvard University was everything I had envisioned and more.

The IEM focused on the qualities necessary for effective leadership, especially during times of major institutional change. "The program was designed to evaluate leadership styles and the impact of quality leadership on college campuses," Rogers added.

Rogers found working with colleagues from other colleges across the country to review case studies and determine the best course of action to be very beneficial. "As a class, we would review the case, discuss how we would address the issue, and then look at the reality of how the colleges actually handled the situation," Rogers said.

Rogers enjoyed working with the IEM faculty, and believes that it gave him a greater appreciation for the Shelton State faculty. "As outstanding as the Harvard faculty is, and it is wonderful, I often thought of our faculty here and realized that the abilities of Shelton State's faculty are in many ways equal to that of Harvard's," Rogers said.

"Perhaps Harvard professors offer brilliance through research and unique experience, but I honestly believe our faculty rival Harvard's in their ability to transform learning in the classroom," Rogers added.

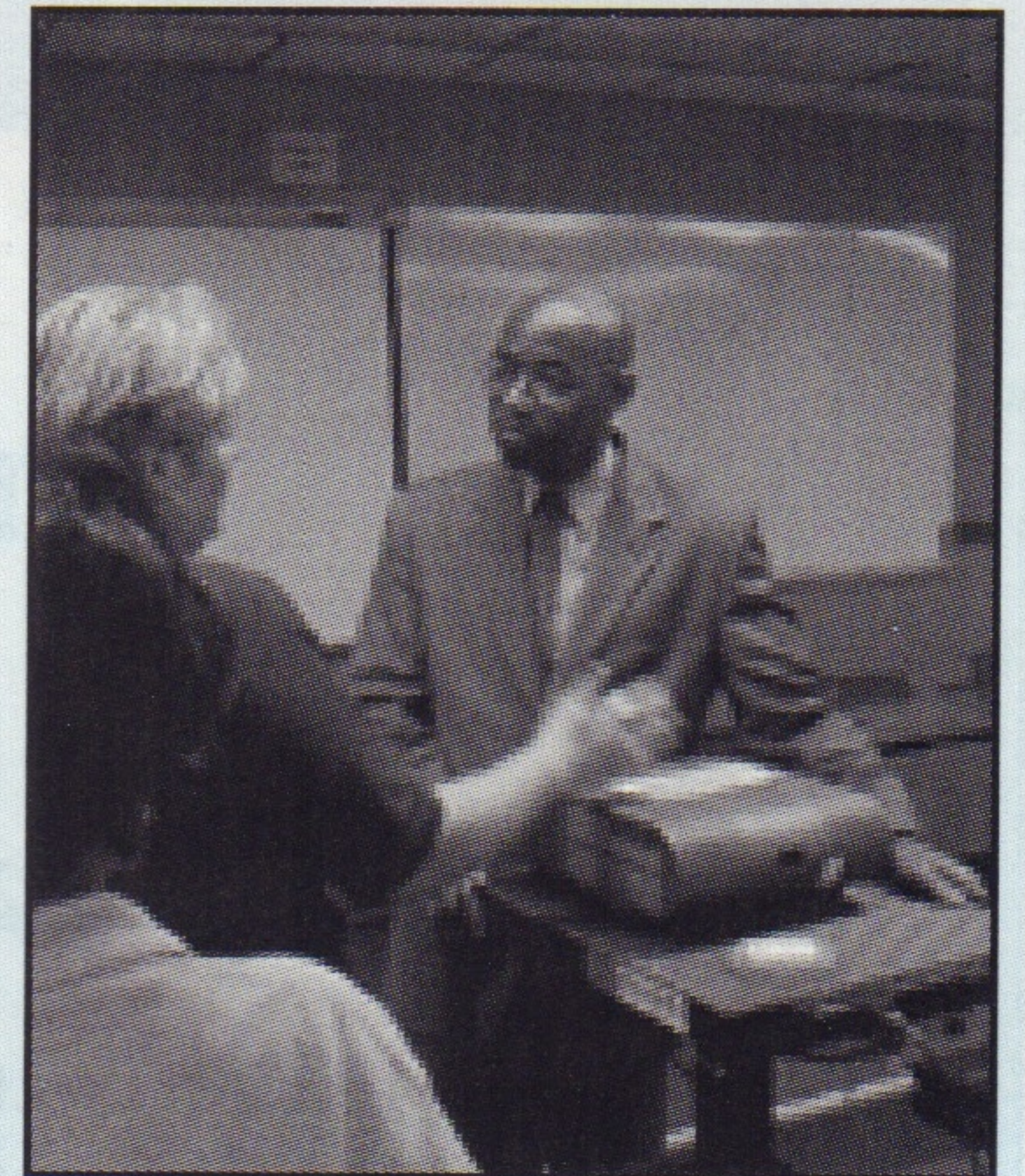
Greg Gray "Thrills" FSCC Faculty

Greg Gray, CEO of Renaissance Unlimited, gave a "Thrilling" presentation to the faculty and staff at Faulkner State Community College as part of the college's professional development on Aug. 14.

This was the usual type presentation with handouts and power point presentation. But that's where the similarity ends. His presentation "Creating Inspired Service-Desperately Seeking Service" was inspirational, thought provoking, entertaining and in general just plain fun. Gray was able to present his message of the definition of service without our being aware that there was a message in there. He challenged us to view our jobs from the student's perspective. We, faculty/staff/administrators, all deliver a service. It's how that service is delivered that makes a difference. Gray showed statistically that an attitude of indifference on the part of one or more persons representing the supplier (your college) can have a drastic negative impact on a student.

In presenting "The 93% Rule" Gray, again, showed us "What people really listen to" and it's not the words. It's tone of voice and body language that comprise the 93%. Practical applications of this rule were illustrated, such as over the telephone, in e-mails, in meetings and in places you're not even aware. Gray, challenged us to ask "How's my 93% looking?" on an instance by instance basis and see if service doesn't improve. Our goal should be to "thrill" our customers (students) with our service.

Gray is founder and president of Renaissance Unlimited, Inc., a speaking, seminar, and consulting firm based in Atlanta, GA, that focuses on building leaders and customer service through building better relationships. He will be the general session speaker at the Alabama College Association Conference in Birmingham scheduled for Nov. 23-25.



Northwest-Shoals Celebrates 40th Anniversary

What started out, as Northwest Alabama State Junior College in Phil Campbell, Alabama celebrated its 40th Anniversary Sept. 7, as Alabama's First Public Junior College.

The college opened its doors in September of 1963 with 49 students meeting classes in the local high school and in the basement of a local church building.

Through much growth, expansion, and two mergers with nearby institutions, Alabama's first public junior college is now Northwest-Shoals Community College.

Northwest-Shoals has prospered under the capable leadership of presidents **Dr. James Glasgow**, **Dr. Charles Britnell**, **Dr. Larry McCoy**, and currently **Dr. James Wade**. The enrollment of Northwest-Shoals is currently over 6,000 with students in both academic and occupational/technical areas of study. Additionally, Northwest-Shoals Community College has a rich tradition of continuing education, athletics, and community partnerships.

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The Alabama College System: Connecting Communities, Colleges, and Careers

November 23- 25, 2003
Birmingham Sheraton Civic Center

Scheduled Agenda

Sunday, November 23, 2003

11:00 a.m. - 6:00 p.m.Registration
1:00 a.m. - 2:30 p.m.Opening Session
Rep. Artur Davis, Speaker
3:00 p.m. - 5:00 p.m.Chancellor's Awards
5:00 p.m. - 6:00 p.m.Reception

Monday, November 24, 2003

8:00 a.m. - 5:00 p.m.Registration
8:00 a.m. - 8:30 a.m.Light Breakfast Provided
8:00 a.m. - 8:30 a.m.Newcomers' Meeting
8:30 a.m. - 9:30 a.m.Workshops
9:30 a.m. - 10:00 a.m.Vendor Expo/Refreshments
10:00 a.m. - 11:30 a.m.General Session
Greg Gray, Speaker
11:30 a.m. - 1:00 p.m.Light Lunch Provided
1:00 p.m. - 2:00 p.m.Workshops
2:15 p.m. - 3:15 p.m.Workshops
3:15 p.m. - 3:30 p.m.Break
3:30 p.m. - 4:30 p.m.Workshops
4:30 p.m. - 5:30 p.m.Association Meetings
8:00 p.m. - MidnightDance

Tuesday, November 25, 2003

8:00 a.m. - 8:30 a.m.Light Breakfast Provided
8:30 a.m. - 10:00 a.m.Commission Meetings
10:00 a.m. - 10:15 a.m.Break
10:15 a.m. - 11:30 a.m.Chancellor's Address
11:30 a.m. - NoonBusiness Meeting
.....Door Prizes
.....Adjournment

Sponsored by
The Alabama College Association
Representing Alabama's Two-Year Colleges